



**ORLAND FIRE PROTECTION DISTRICT  
BOARD OF TRUSTEES  
NOTICE OF REGULAR MEETING**

**ADMINISTRATION BUILDING  
9790 W. 151<sup>st</sup> Street ~ Orland Park, IL  
TUESDAY, MARCH 24, 2026 - 5:00 P.M.**

SECT	AGENDA
1	<p><b>CALL TO ORDER:</b> _____ AM/PM</p> <p><b>ROLL CALL:</b></p> <p> <input type="checkbox"/> Beth Damas Kaspar                      <input type="checkbox"/> Donald Jeffers                      <input type="checkbox"/> Bridget Tolan  <input type="checkbox"/> Tina Zekich                                      <input type="checkbox"/> Angela Greenfield </p> <p>Others Present: _____</p> <p> <input type="checkbox"/> Pledge of Allegiance  <input type="checkbox"/> Public Comments </p>
2	<p><b>Approval of Minutes:</b></p> <p style="padding-left: 20px;">○ February 24, 2026 [Regular Meeting]</p>
3	<p><b>Miscellaneous Reports:</b></p> <p> <input type="checkbox"/> Finance  <input type="checkbox"/> Human Resources  <input type="checkbox"/> Communications  <input type="checkbox"/> Local 2754  <input type="checkbox"/> Local 134 </p>
4	<p><b>Communications/Reports to/from the Board:</b></p>

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5	<p><b>Chief's Report:</b></p>
6	<p><b>Old Business:</b></p> <p>No old business</p>
7	<p><b>New Business:</b></p> <ul style="list-style-type: none"> <li>A. Approval of the Treasurer's Report in the amount of \$3,033,110 and Cook County Grant in the amount of \$138,708;</li> <li>B. RFBA 26-034 Approval to enter into Training Agreement with Prairie State College for the District's fleet personnel to attend welding classes and obtain vocational training Certificates (14 weeks for 10 people – not to exceed \$26,800);</li> <li>C. RFBA 26-035 Approval of the purchase of a Mobile Combiner from Midwest Public Safety Communications to support 6 control stations (\$13,490);</li> <li>D. RFBA 26-036 Approval to utilize Advanced Selections LLC for test development, assessment center evaluation and written test for the 2026 Engineer Testing (\$29,850);</li> <li>E. RFBA 26-037 Approval to renew annual subscription to PSTrax which documents our vehicle checks, maintains our Fire and EMS inventories, OSHA compliancy for SCBA checks, records for all NFPA compliancy annual testing, PPE inventories and our Silver Cross narcotics inventories and logs (\$21,271);</li> <li>F. RFBA 26-038 Approval to recommend the Board of Fire Commissioners promote Lieutenant Doug DePersia to Battalion Chief due to the retirement of Battalion Chief Winkelman and to appoint Engineer Proctor to Lieutenant to replace DePersia, and to appoint Firefighter Bouche to Engineer to replace (Proctor), effective April 1, 2026;</li> <li>G. RFBA 26-039 Discussion and/or approval to appoint a Fire Chief/Administrator, Operational Deputy Fire Chief, and/or Administrative Deputy Fire Chief; and authorize the Board President to negotiate and enter into an employment agreement, with an effective date to be concurrent with the execution of an employment contract and to be ratified by the Board of Trustees;</li> <li>H. RFBA 26-040 Discussion and approval of a District Social Media Policy;</li> <li>I. RFBA 26-041 Approval to purchase 13 Ruth Lee brand rescue training manikins to increase the number available and replace changed/worn out manikins at the training tower (not to exceed \$19,999 reimbursable through our UASI 23 grant with Cook County EMRS).</li> </ul> <p><b>Closed Session @ _____</b></p>
8	<p><b>Closed Session:</b></p> <p>The Board of Trustees may go into closed session to consider one or more of the following subjects:</p>

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	<ul style="list-style-type: none"> <li>A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Orland Fire Protection District or legal counsel;</li> <li>B. Collective negotiating matters between the Orland Fire Protection District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;</li> <li>C. The selection of a person to fill a public office;</li> <li>D. The purchase or lease of real property for the use of the Orland Fire Protection District;</li> <li>E. The setting of a price for sale or lease of property owned by the Orland Fire Protection District;</li> <li>F. The sale or purchase of securities, investments, or investment contracts;</li> <li>G. Security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, staff, the public, or public property;</li> <li>H. Pending and/or probable litigation;</li> <li>I. Discussion of minutes of closed session meetings.</li> </ul>
9	<p><b>Return to Regular Meeting @ _____</b></p> <p>Final action, if any, on closed session subjects.</p>
10	<p><b>ADJOURNMENT @ _____</b></p>