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**ORLAND FIRE PROTECTION DISTRICT**



**INVITATION TO BID  
STRUCTURAL TURNOUT GEAR**

**ISSUED**

**February 28, 2025**

**BID OPENING**

**March 14, 2025**

**8:00 A.M.**

**9790 WEST 151 STREET  
ORLAND PARK, ILLINOIS 60462**

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**I – INSTRUCTIONS TO BIDDERS**

**SUMMARY**

The Orland Fire Protection District (the “District”) is soliciting bids to purchase Structural Turnout Gear (“Gear”) in 2025. It is anticipated that 7 sets will be ordered in March and 20 sets will be purchased in the fall of 2025. See the Bid Specifications for details on the Gear.

**CONTACT PERSON**

Lt. John Purtill  
Orland Fire Protection District  
9790 West 151 Street  
Orland Park, Illinois 60462  
Phone : (708)906-6710  
Fax : (708)349-0354  
Email : j.purtill@orlandfire.org

**QUESTIONS**

Bidders may, in writing, ask questions or request clarification about this Invitation to Bid (the “ITB”). Only written inquiries directed to the contact person listed above and received by noon on November 6th will be given consideration.

No oral comments will be made to any Bidder as to the meaning of the Bid Specifications or other contract documents.

Before the bid opening, the District will make available to the public answers to questions or any modifications or additions in the form of a written addendum. Bidders will not be relieved of obligations due to failure to examine or receive documents, visit the website or become familiar with conditions or facts of which the Bidder should have been aware and the District will reject all claims related thereto. Information other than in the form of a written Addendum issued by the District from any officer, agent, or employee of the District or any other person shall not affect the risks or obligations assumed by the Bidder or relieve him from fulfilling any of the conditions and obligations set forth in this ITB. In the event of conflict with the original ITB documents, addenda shall govern to the extent specified. Subsequent addenda shall govern over prior addenda only to the extent specified. **Bidders are required to acknowledge receipt of any formal Addendum by signing the Addendum and including it with the bid submission.** A Bidder’s failure to include a signed formal Addendum in its bid submission may deem its bid non-responsive.

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**BID SPECIFICATIONS**

This specification is intended to define the minimum requirements for structural firefighting ensembles for the Orland Fire Protection District firefighters. In the absence of comments or specific specifications on particular points, high-end industry practices should be assumed to prevail. All clothing shall be manufactured to meet the requirements of the current NFPA standard 1971. All clothing must be certified by Underwriters Laboratories and labels attesting to NFPA certifications must be securely sewn into the shells and liners furnished under this contract.

Any exceptions to these specifications must be clearly spelled out in the proposal. In the absence of any comment on a specific detail, it is expressly assumed that the manufacturer complies exactly with this specification. Any exceptions to these specifications must be explicitly noted in the manufacturer's proposal. Any manufacturer failing to list exceptions or failing to provide any of the required statements, certifications, and samples shall be immediately disqualified from further consideration.

The manufacturer must provide a written statement of warranty terms and period with the proposal package. A lifetime warranty shall be provided on all workmanship errors or defects to the ensemble.

**Term**

The pricing provided will be for 2025.  
Annual published increases for 2026 and 2027 are also accepted.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Manufacture and Delivery**

The order will be fulfilled within 10 weeks from the time the order was placed.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Scope**

The purpose of the clothing is to provide protection during structural firefighting operations where there is a threat of fire or when certain physical hazards are likely to be encountered, such as during non-fire-related rescue operations, emergency medical operations, and victim extrication.

**Standard**

All garments shall meet or exceed the criteria set forth in the current edition of NFPA 1971 STANDARD ON PROTECTIVE ENSEMBLES FOR STRUCTURAL FIREFIGHTING AND PROXIMITY FIREFIGHTING, FED-OSHA CFR1910, Subpart L, OSHA 29 CFR Part 1910.1020 and/or the requirements of CAL\_OSHA title 8, Article

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10.1 Para. 3406.

All components and composites used in the construction of garments shall be third-party tested, certified and listed for compliance to NFPA 1971. The label of the third-party tester shall denote certification.

The manufacture shall be registered to the ISO Standard 9001 to assure a satisfactory level of quality.

**USER GUIDE INFORMATION**

Each garment shall include a User Information Guide with information required by NFPA 1971.

This guide shall include:

- (a) Pre-use information:
  - Safety considerations.
  - Limitations of use.
  - Garment marking recommendations and restrictions.
  - A statement that most performance properties of the garment cannot be tested by the user in the field.
  - Warranty information.
- (b) Preparation for use:
  - Sizing/adjustment.
  - Recommended storage practices.
- (c) Inspection:
  - Inspection frequency and details.
- (d) Don/Doff:
  - Donning and doffing procedures.
  - Sizing and adjustment procedures.
  - Interface issues.
- (e) Use:
  - Proper use consistent with NFPA 1500, Standard on Fire Department, Occupational Safety and Health Program, and 29 CFR 1910, 132.
- (f) Maintenance and Cleaning:
  - Cleaning instructions and precautions with a statement advising users not to use garments that are not thoroughly cleaned and dried.
  - Inspection details.
  - Maintenance criteria and methods of repair where applicable.
  - Decontamination procedures for both chemical and biological contamination.
- (g) Retirement and Disposal:
  - Retirement and disposal criteria and considerations.
- (h) Drag Rescue Device (DRD):
  - Use, inspection, maintenance, cleaning and retirement of the DRD.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Tracking Label System**

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There shall be a PDF417, two-dimensional bar code label permanently affixed to each garment for tracking purposes. The bar code shall contain a minimum of the following information:

- a. Unique serial number
- b. Item description (brand, model, material color)
- c. Lot information (date of mfg., size, etc.)
- d. Material description
- e. The standard to which the garment is compliant

The bar code shall be able to withstand customary wash and wear cycles. The PDF417 bar code must incorporate a minimum of a 30% “error correction” capability.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Sizes**

Coats shall be made available in even chest sizes with corresponding sleeve lengths available in short, regular, and long. Pant sizes shall be made available in even waist sizes with inseam Lengths available in extra short, short, regular, and long. Male and female sizing available.

Garments shall be furnished in custom chest, sleeve, and length sizing for coats and custom waist and inseam for pants. All woman firefighting garments must be made on a woman’s patterns, not modified men’s patterns. General sizing small, medium, large shall not be acceptable. There shall be no additional charges allowed for oversizes or custom fitting including sleeves. Manufacturers and representatives shall custom measure each member. Manufacturers will provide sample garments in a variety of sizes to be used as a starting point for fitting. Simulated firefighter activity should be used in the sizing process to determine coat rise and general feel for the garment. The manufacturer will supply a computerized database of sizes to assist in managing protective clothing inventory and double check sizing upon delivery. Any mistakes during sizing will be the sole responsibility of the manufacturer and representative unless it is due to extreme weight gain or loss of the firefighter prior to delivery of the garment.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Warranty**

Each garment shall have a limited lifetime warranty against defects in material and workmanship.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Composite Performance**

The garment composite, consisting of the outer shell, moisture barrier and thermal liner, shall provide a Thermal Protective Performance (TTP) of not less than 35 when tested in accordance with NFPA 1971 standard.

The garment composite, consisting of the outer shell, moisture barrier and thermal liner,

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shall provide a Total Heat Loss (THL) of not less than 205 when tested in accordance with NFPA 1971 standard.

The heat Transfer Index rating shall be 25 seconds for the shoulder when measured at 2 psi (pounds per square inch) and 25 seconds for the knee when measured at 8 psi.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Stress Points**

All outer shell stress points, including top and bottom pocket corners, pocket flap corners, top and bottom of storm flap/fly shall be reinforced using a 42-stitch minimum bar tack.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Labeling**

Each garment shall have a garment label(s) permanently and conspicuously attached stating at least the following language, as well as detailed warning instructions provided by the manufacture.

**Do Not Remove This Label**

**THIS GARMENT MEETS THE GARMENT REQUIREMENTS OF NFPA 1971,  
STANDARD ON PROTECTIVE ENSEMBLE FOR STRUCTURAL  
FIREFIGHTING, 2013 EDITION**

**MADE IN THE U.S.A.**

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Packaging**

Each Coat and Pant shall be packaged in a dark plastic bag in order to provide protection during shipping and prior to first use.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**PPE User Training**

Online training shall be available meeting NFPA 1500 training requirements on the safe use of the (garments, helmet, boots, gloves, hood). This online training shall include:

- Personal Responsibility of the Individual Fire Fighter

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- Purpose and Limitations
- Structural PPE Construction, Features, and Functions
- Routine Inspection
- Donning and Doffing
- Proper Fit and Overlap
- Using Your PPE Safely
- How Fire Fighting Affects the Body
- Routine Cleaning of PPE
- Assembly and Disassembly of PPE
- Storage
- Useful Life and Retirement of PPE

Additionally, online training satisfying NFPA 1851 training requirements on advanced inspection, advanced cleaning and basic repairs (turnouts and helmets) shall be available.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Detailed Description / Specification**

**Structural Fire Fighting Coat**

**Coat Model / Design**

The coat shall be designed of a 3-panel in all layers to provide optimum comfort and mobility. Garment shall incorporate an inverted pleat on each side where back front and back body panel pieces meet. Each pleat shall begin at the back of each shoulder and shall extend vertically down the side of the coat. A combination moisture barrier/thermal liner shall include a corresponding 1” inward dynamic fold approximately 1.5” from each sleeve seam at the shoulder. This fold shall provide for coat expansion when extending arms forward and shall interface with the inverted pleats of the outer shell to maximize mobility and function of the outer shell and thermal liner. Fitted sides provide a more tailored fit and better mobility. The elbow is made up of cutouts, shaped pieces and darts, reducing bunching and the overall working weight of the coat. The elbow reinforcements are notched to provide superior thermal and moisture protection without impeding movement. Sleeves shall be of raglan design in the front and set in design in back.

When measured at the center of the back from the collar seam to the bottom hem, the coat shall measure 29”, 30.5”, 32”, 33.5” or 35” for male; 29” or 32” for female.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Particulate Protection**

The coat shall have particulate blocking features that helps to reduce particulate ingress in PPE interface areas. The ensemble shall be tested, proven, and verified by a third-party organization on the effectiveness of the particulate blocking features. The

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particulate blocking design and/or materials shall not change the comfort, fit or function of the garment.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Outer Shell Material**

The outer shell shall be constructed of +/- 7.0 oz./sq. yd. 70% “PBI Dominant” PBI/KEVLAR® spun yarns/30% 600 denier KEVLAR® filament in a twill weave with extremely durable FPE water resistant Teflon® alloy finish.

Trade name for this product:                      PBI Max 7.0

Color shall be:    Black

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Moisture Barrier & Thermal Liner Materials**

The moisture barrier shall be constructed of a NOMEX® substrate laminated to a lightweight breathable Teflon® membrane, weighting 4.7 oz./sq. yd.

Trade name for this product:                      CROSSTECH® Black (Type 2F)

The thermal liner shall be comprised of a high-lubricity, stress reducing, filament/spun face cloth weighing 3.6 oz./sq. yd. The Kevlar Nomex filament yarns shall represent no less than 60% of the face cloth’s composition and shall be positioned in the warp direction of the weave in order to optimize their slippery characteristics on the face. Spun yarns comprised of 30% Nomex and 10% Lenzing FR spun yarns with superior wicking characteristics shall be used to promote moisture management within the garment. The face cloth shall be quilted to one-layer spunlace aramid (85% NOMEX®/15% KEVLAR®) weighing approximately 2.3 oz./sq. yd. and one layer of apertured (11-13 apertures/sq. inch) spunlace aramid (85% NOMEX®/15% KEVLAR®) weighting approximately 1.5 oz./sq. yd. Both layers shall be treated with a TEFLON® finish to promote minimal moisture storage in the garment as well as promote rapid drying (total weight +/- 7.3 oz./sq. yd.).

Trade name for this product:                      GLIDE Ice™ FC w/ 2 Layers of AraFlo®

Quilt thermal liner construction: The moisture barrier shall be sewn to the thermal liner at its perimeter with breathable membrane-oriented inward toward the thermal liner and away from the outer shell. All moisture barrier seams shall be sealed as required by NFPA 1971. The moisture barrier/thermal liner shall finish no more than 1” from the cuffs and 2” from the hem.

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Moisture barrier/thermal liner attachment: completely removable: the moisture barrier/thermal liner shall be completely detachable from the outer shell for ease of cleaning by the use of hook & loop, zippers, and snaps. There shall be a zipper and two snaps down each front facing, hook and loop shall also be located around the entire neck opening. In addition, there will be a snap for alignment along the bottom of the liner, and one snap and hook and loop at each sleeve end.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Liner Inspection System**

There shall be an 11” opening located on the coat liner system at the center right front of the liner. This opening will provide the ability to completely invert the coat liner to properly view the integrity of the entire liner system. There shall be one piece 1” x 4” loop sewn to the back side of the liner system with a piece of 1.5” x 3” hook sewn to the inside of the outer shell to ensure proper alignment when installing the liner system into the outer shell. This liner Inspection System is completely hidden when the liner is properly installed into the outer shell.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Coat Inner Yoke Reinforcement**

Coat design shall incorporate a method of providing extra thermal protection in the high heat and compression area of the coat. It shall be sewn to the inside of the upper back portion of the thermal liner across the upper back from the back shoulder and collar seams 7” down, over the top of the shoulders and down the front approximately 4” ending at the armhole.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Coat Collar**

Moisture Barrier/Thermal Liner Construction: The liner collar shall be a layer of self-material and a layer of CROSSTECH® Black. The design shall be compatible with the outer shell so that the liner does not buckle, pull, or otherwise restrict body motion. The left and right fronts of the liner collar shall be attached to the facing at the front closure of the outer shell. The neck of the liner collar shall be secured to the neck of the outer shell collar such that when doing the coat an arm may not be accidentally caught between the outer shell and its inner linings. A 4” wide CROSSTECH® Black and 1.75” self-material extension shall be sewn to the full length of the neck with two pieces of 1” loop for attachment to shell collar. The self-material extension shall overlap the shell collar to prevent exposure of the hook & loop. Collar closure shall be provided by hook & loop 1.5” x 4”, with hook portion sewn on right side of collar, and loop portion sewn on left, set horizontal.

Outer Shell Material Construction: The 3” split collar shall consist of two-piece construction shaped for comfort. The collar shall be configured such that when the collar

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is raised it shall remain standing while providing continuous thermal and moisture protection around the neck and face. To ensure this protection, the two layers of outer shell collar shall be fully lined with a layer of CROSSTECH® Black. The shell collar shall provide proper interface with the liner to ensure no moisture penetration through the collar seam to the inside of coat. The shell collar shall have two pieces .75” hook along top edge for liner attachment. The collar shall be attached to the liner facing using .75” hook. Collar shall be of such design so as not to interfere with SCBA face mask, or helmet.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Coat Closure System**

There shall be continuous thermal and moisture protection around the entire torso including the stormflap. To ensure this protection, as well as reduce potential for wicking moisture to inside the liner, both right and left side front facings of the coat outer shell shall incorporate outer shell fabric extending from collar to hem.

The complete outer shell coat front closure design shall consist of a front closure system completely protected by an outside storm flap which shall have its own, independent storm flap closure system.

A storm flap measuring not less than 2.5” wide and extending the full length of the coat shall be set on the outside of the right side of the coat opening for maximum thermal protection and clear drainage. The inner lining of the storm flap shall include a PTFE moisture barrier material and meet all requirements for moisture barriers sandwiched between two layers of shell fabric.

The front closure shall consist of a #9 thermoplastic zipper with a 1 ¾” polymer coated aramid tab added to the left bottom for fast closure and exit. The storm flap closure shall consist of 1.5” wide hook & loop attachment with loop fastener sewn on the left front of the coat, and corresponding hook fastener sewn with four rows of lockstitch on the inner side of the outer storm flap. The hook and loop closure shall extend the full length of the outer storm flap eliminating all exposed frontal hardware.

A .75” x 3” polymer coated aramid zipper pull shall be added to the thermoplastic zipper of the coat closure.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Coat Water Well/Wristlet**

This sleeve/water well shall prevent water and/or hazardous materials from entering the sleeve when arms are in a raised position. Design must also include a method of attaching the liner to the outer shell that prevents gaps from occurring between the combination liner and sleeve well during a full range of motion. The combination liner shall extend to within 1” of the sleeve end.

The wristlet shall be constructed of a material which provides superior recovery. The

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wristlet shall not be less than 6” with a 5/8” x 4 3/4” NOMEX® webbing thumb loop. The wristlets shall be double stitched and bound to the moisture barrier/thermal liner providing extended thermal and slash protection.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Reflective Trim**

All trim shall be sewn with four (4) rows of lockstitch 301, minimum six (6) stitches/inch for the most secure trim attachment.

The trim shall be of 3” Oralite® Brilliance with stripe, Lime/Yellow with Silver strip. Trim material attached to the garment shall incorporate a design which allows for the release of vapor that can occur when moisture is heated, and the trim compressed.

Trim Pattern: One 3” strip shall be set full circumference at the bottom sweep of the outer shell; one 3” strip shall be set around each sleeve approximately 2” from bottom of sleeve cuff; one 3” strip shall be set around each sleeve just above the elbow; one 3” strip shall be set full circumference at the chest; two 3” strips set vertically on the back of the coat to provide additional coverage when wearing an SCBA.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Drag Rescue Device**

The Fire Fighter Recovery Harness™ shall be constructed of a 1.5” wide KEVLAR® strap that shall be installed between the outer shell and the thermal liner. This harness shall have a hand loop (16” in circumference) that exits the outer shell through a 2” polymer coat aramid reinforced slot on the back of the coat, just below the collar and is held in place by means of a piece of 1.5” x 2” hook on strap and a piece of 1” x 2” loop attached to the outer shell. This strap is then secured under a 3.25” x 4.5” flap that is sewn in at the neck/collar area. Two pieces 1” x 2” loop shall be set vertically on shell to align with two pieces of 1” x 2” hook set vertically to the underside of the flap. The harness is also held in proper alignment by means of a 2” x 2” piece of loop placed on the inside of the outer shell underneath the chest trim that corresponds to a piece of 1.5” x 2” hook located on the harness. Two 1” x 3.5” self-fabric straps with 1” x 2” hook on one end and 1” x 2” loop on the other end shall be set to coat in the shoulder cap area to keep straps in proper position for use. The loop handle shall have a retro-reflective material patch.

Fire Fighter Recovery Harness™ provides mechanical leverage for the dragging a downed and incapacitated structural firefighter from a life-threatening environment. The design of the harness enables the rescuer to drag the downed firefighter in line with the axis of the firefighter’s skeletal frame, in order to decrease the risk of further injury.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

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**Coat Extended Tail**

The coat shall include an extended tail, which will measure at least 6.5” from the rear hem of the coat to bottom edge of the tail and the width shall correspond coat size. This extended tail shall be stitched in place and considered NOT REMOVABLE. The composite of this item shall include outer shell material, moisture barrier, and thermal liner to match the coat composite.

The extended tail shall include a 3” piece of reflective trim material, to match the trim material used on the coat, set horizontal across the tail to match the pattern of the outer shell material. This material shall be attached with 4 rows of lockstitch.

There shall be 5 - .5” x 3” self-fabric straps with one end bartacked to coat shell and opposite end loose with one female snap. There shall be one strap at center back, one at each side seam, and one centered between middle back hem and each side seam. Five male snaps shall be on the liner to align with the female snaps.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Shoulder Reinforcement**

The coat design shall include a 4” wide area at the top of the shoulders extending 6” from the collar seam and shall be capped with a polymer coated aramid material for abrasion and thermal protection. For additional thermal protection and cushioning, one layer of uninterrupted 1/2” thick, fire retardant closed-cell foam shall be oriented between the outer shell and the shoulder cap reinforcement.

Material:            Polymer coated aramid material shall be Black in color

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Elbow Reinforcement**

The elbow shall have an insert throughout all layers that shall provide a natural bend in the sleeve. This elbow shall include shaped pieces and darts to create free movement with few restrictions. The insert shall consist of two layers of outer shell material for abrasion resistance and thermal protection.

Material:            Self-Fabric

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Cuff Reinforcement**

The extended cuff of the sleeves shall be reinforced with a binding of outer shell material not less than 3” in total width for abrasion resistance and thermal protection.

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Material: Self-Fabric

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Coat Liner Pocket**

The liner shall have one 8.5” x 9” internal pocket which shall be made of black outer shell material. The liner pocket shall be located on the left side of the coat liner.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Hanger Loop**

An external hanger loop constructed of a double layer of outer shell material and reinforced with two 42-stitch bartacks shall be provided on the outside of the coat at the collar seam. It shall be designed to provide long service and shall not tear or separate from the coat when the coat is hung by the hanger loop, loaded evenly with a weight of 80 lbs. and allowed to hag for one minute.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Coat Accessories**

Pocket                      (2) Two coat pockets to be located on the front bottom. Pocket design shall be 9” x 7” x 2” Full bellow with KEVLAR® twill lining inside of pocket, on all four sides and hook and loop closure. Pocket shall include an FR fleece handwarmer with a minimum of 6” openings. Pocket flap edge will be padded and feature a pull tab to allow for easy access with a gloved hand.

Pocket                      (1) One 3.5” x 9” x 2” radio pocket located on the left chest of the coat. Pocket shall be fully lined with polycotton on all three sides and flap. Hook and loop closure and antenna notch on the left side.

Flashlight Holder                      (1) One flashlight holder, located on the right chest to accept a Stream light Survivor Right Angle Flashlight - assembled with the following parts:  
- (1) Reverse hook attached by self-fabric material, bartacked to outer shell  
- (1) 2” x 3” self-fabric material, bartacked to outer shell to accept spring clip of flashlight  
- (1) Self-Fabric strap, with hook & loop attachment to wrap the body of flashlight

Mic Tab                      (1) 1” x 3” self-fabric mic tab with floating d-ring, bartacked on each end.  
Location: Left chest above radio pocket

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- |           |  |
|-----------|--|
| Mic Tab   | (1) 1” x 2” self-fabric mic tab, bartacked on each end<br>Location: Centered on storm flap, 4 “below top edge  |
| D-ring    | (2) 1” d-ring attached by self-fabric material; bar tacked to outer shell.<br>Location: to be determined   |
| Lettering | 3” Oralite® Brilliance Lime/Yellow Lettering<br>Location: Across Yoke<br>Text to read: ORLAND.   |
| Lettering | 3” Oralite® Brilliance Lime/Yellow Lettering<br>Sewn to 4” x 18” Lettering Patch of self-fabric.<br>Location: centered on coat’s extended tail<br>Text to read: FF LAST NAME |
| Emblem    | 2” x 3” American flag, stars in upper right corner (must comply with NFPA 1971)<br>Location: Right sleeve  |
| Emblem    | 4” Orland FPD logo (must comply with NFPA 1971)<br>Location: Left sleeve   |

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Structural Fire Fighting Pant**

**Pant Model / Design**

The pants shall have a low-rise waist design to provide optimum comfort and mobility. A radial banded insert shall run continuously from the top of knee on one leg, through the crotch area to the top of the opposite knee. This design is incorporated to reduce tension in the crotch area to provide comfort and to help alleviate stress.

The waist of the pants shall be reinforced on the inside with 1-ply of outer shell fabric material not less than 1.5” in width. The pant shall be contour shaped for better comfort and durability.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Particulate Protection**

The pant shall have particulate blocking features that help reduce particulate ingress in PPE interface areas. The ensemble shall be tested, proven, and verified by a third-party

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organization on the effectiveness of the particulate blocking features. The particulate blocking design and/or materials shall not change the comfort, fit or function of the garment.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Outer Shell Material**

The outer shell shall be constructed of +/- 7.0 oz./sq. yd. 70% “PBI Dominant” PBI/KEVLAR® spun yarns/30% 600 denier KEVLAR® filament in a twill weave with extremely durable FPE water resistant Teflon® alloy finish.

Trade name for this product:                      PBI Max 7.0

Color shall be:    Black

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Moisture Barrier & Thermal Liner Materials**

The moisture barrier shall be constructed of a NOMEX® substrate laminated to a lightweight breathable Teflon® membrane, weighting 4.7 oz./sq. yd.

Trade name for this product:                      CROSSTECH® Black (Type 2F)

The thermal liner shall be comprised of a high-lubricity, stress reducing, filament/spun face cloth weighing 3.6 oz./sq. yd. The Kevlar Nomex filament yarns shall represent no less than 60% of the face cloth’s composition and shall be positioned in the warp direction of the weave in order to optimize their slippery characteristics on the face. Spun yarns comprised of 30% Nomex and 10% Lenzing FR spun yarns with superior wicking characteristics shall be used to promote moisture management within the garment. The face cloth shall be quilted to one-layer spun lace aramid (85% NOMEX®/15% KEVLAR®) weighing approximately 2.3 oz./sq. yd. and one layer of apertured (11-13 apertures/sq. inch) spun lace aramid (85% NOMEX®/15% KEVLAR®) weighting approximately 1.5 oz./sq. yd. Both layers shall be treated with a TEFLON® finish to promote minimal moisture storage in the garment as well as promote rapid drying (total weight +/- 7.3 oz./sq. yd.).

Trade name for this product:                      GLIDE Ice™ FC w/ 2 Layers of AraFlo®

Quilt thermal liner construction: The moisture barrier shall be sewn to the thermal liner at its perimeter with breathable membrane-oriented inward toward the thermal liner and away from the outer shell. All moisture barrier seams shall be sealed as required by NFPA 1971. The moisture barrier/thermal liner shall finish no more than 1” from the cuffs and 2” from the hem.

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Moisture barrier/thermal liner attachment: completely removable: the moisture barrier/thermal liner shall be completely detachable from the outer shell for ease of cleaning by the use of hook & loop and snaps. Nine evenly spaced snaps shall secure the liner to the integral waistband; two snaps shall be set in leather leg tabs at each leg.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Liner Inspection System**

There shall be an opening located on the pant liner system to the right side of the waist separating the thermal barrier and moisture barrier, approximately 12” in length. This opening will provide the ability to completely invert the pant liner to properly view the integrity of the entire system. There shall be a piece of 1” x 5” loop sewn to the moisture barrier 3” over from beginning of opening and a corresponding piece of 1.5” x 5” hook sewn to the inside of the outer shell to ensure proper alignment when installing the liner system into the shell. This liner Inspection System is completely hidden when the liner is properly installed into the outer shell.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Pant Fly Closure**

The outer shell front fly shall have a sewn on diagonal flap for additional coverage. The diagonal fly shall be sewn to the front of the pant with double lock stitch and measure 5” wide at the top of the pant. A snap shall be placed at the top of the fly.

The storm fly shall be held closed along its length by means of a hook and loop fastener closure 1.5” minimum width, along the leading edge for a distance of not less than 6” from the bottom of the fly closure to the waist area for proper alignment and secure closure.

The storm fly shall be outer shell material, lined with a 3.5” strip CROSSTECH® Black (Type 2F) moisture barrier material to prevent wicking.

A hook and dee ring closure shall be used for quick one motion closing at the waist. The hook shall be 2.5” in length, made of zinc non-ferrous metal alloy and weight 1.2 oz. +/- 5%. It shall be securely fastened to the pant by means of a self-fabric strap looped through the rear of the buckle and bartacked to the pant shell. The dee shall be made of a non-ferrous metal alloy 2” long x 1 1/16” wide and secured by to leather backed rivets to the leading edge of the fly.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Pant Belt System**

There shall be three belt loops of two-layers of self-fabric, 4” wide by 3.5” high shall be double stitched to pant shell and bartacked at all four corners. One loop at the center back and one loop on each side.

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There shall be a removable two-inch wide KEVLAR® belt with 2” self-locking thermoplastic buckle with quick-release mechanism.

There shall be a 1” x 5” strap with one piece of 1” x 2” hook set to one end and one piece 1” x 2” loop set to the other end. The strap shall be set to the shell horizontally 6” back from center front using two bar tacks.

There shall be a floating d-ring attached to a 1”x 3” self-fabric strap, bartacked on both ends, to the rear belt loop.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Pant Take Up Straps**

One adjustment device shall be affixed to the outside on each side of the pant. Each take-up strap shall be comprised of two sub-component straps. The front strap shall be 1” wide x 5” in length, folded in half to form a loop, and shall be affixed to the side of the pant by means of two bar tacks spaced 2” apart. The loop shall face toward the back and hold a nickel plated 1” metal loop. The back strap shall be 1” wide x 9” in length of double layered outer shell material and hook and loop fastener. The rear 4.5” shall be sewn and triple bartacked to the shell. The front section of the strap shall remain loose and be aligned so that it is threaded through the metal loop. It shall have a piece of 1” x 3” hook fastener attached to the loose strap end to engage the corresponding 1” x 4.5” loop fastener at end of strap to allow for adjustment.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Reflective Trim**

All trim shall be sewn with four (4) rows of lockstitch 301, minimum six (6) stitches/inch for the most secure trim attachment.

The trim shall be of 3” Oralite® Brilliance with stripe, Lime/Yellow with Silver strip. Trim material attached to the garment shall incorporate a design which allows for the release of vapor that can occur when moisture is heated, and the trim compressed.

Trim Pattern: One strip set full circumference around the bottom of the cuff 3” from the bottom of both cuffs.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Pant Knee Reinforcement**

The knee shall have an insert throughout all layers that shall provide a natural bend in the leg. This knee shall include cut outs, shaped pieces and darts to create free movement with few restrictions. The insert shall consist of a black polymer coated aramid material, with a textured design to provide abrasion resistance and thermal protection. For

**ORLAND FIRE PROTECTION DISTRICT, ILLINOIS  
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additional thermal protection, a layer of 1/8” thick, fire retardant closed-cell foam shall be positioned between the moisture barrier and thermal liner.

For additional extended thermal protection, one layer of silicone shall be also positioned between the reinforcement layer and outer shell.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Pant Cuff Reinforcement / Design**

The cuff area of the pant shall be reinforced with a binding of black polymer coated aramid not less than 2” in total width for greater strength, abrasion resistance, and thermal protection. In addition, a 3” x 3.5” piece of reinforcement material shall be sewn on the inseam area of the pant leg above the pant cuff and below the pant trim, in order to provide extra abrasion protection. The material used on the kick shield shall match the material used on the pants cuffs.

The back portion of the cuff will gradually curve upward from each side seam to a maximum of 2” at the center back of the pant leg to prevent wear on the back of the cuff.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Suspenders**

Shall be a highly engineered suspender for a greater range of mobility and reduced stress allowing for four points of attachment. Both shoulders shall be padded with 1/8” thick fire retardant closed-cell foam and feature a 1” strip of Lime/Yellow Scotch lite reflective material facing outward. Shall include two front pull adjusters.

Suspenders shall attach to the pant waist by means of four self-fabric tabs which will be bartacked to the shell material. The self-fabric tabs shall feed through each 2” metal loop on the suspender and snapped closed.

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Pant Accessories**

Pocket                      Pocket design shall be 9” x 10” x 2” Full bellow with KEVLAR® twill lining inside the pocket, on all four sides and hook and loop closure. Design shall also incorporate (6) six tool compartments, also referred to as a tool pocket. Pocket flap edge will be padded and feature a pull tab to allow for easy access with a gloved hand. Location: Left thigh

Pocket                      Pocket design shall be 9” x 10” x 2” Full bellow with KEVLAR® twill lining inside the pocket, on all four sides and hook and loop closure. Design shall also incorporate a divider to separate the

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interior of pocket into (2) two compartments. Pocket flap edge will be padded and feature a pull tab to allow for easy access with a gloved hand.

Location: Right thigh

\_\_\_\_\_ Comply                      \_\_\_\_\_ Exception

**Changes and Substitutions**

- The District reserves the right to make changes, modifications or substitutions as needed.
- No changes, modifications or substitutions will be made without the express written consent of the District.

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**BID SUBMISSION REQUIREMENTS**

**SEALED BIDS REQUIRED**

Oral, telephonic, telegraphic facsimile or electronically transmitted bids will not be considered. In order to be responsive, SEALED BIDS must be signed and received by the District in the Office of the Fire Chief, 9790 West 151 Street, Orland Park, Illinois 60462, **not later than 8:00 a.m., local prevailing time on March 14, 2025.** All sealed bids must be submitted to the District Fire Chief's Office, located at the above stated address. All sealed bids submitted properly will be opened publicly and read aloud immediately following the stated submission time.

**COPIES**

Bidders must submit **three (3) complete, sealed, signed and attested hardcopies of the bid.** One (1) hardcopy shall be an ***original unbound*** version, marked "Original" and must contain original signatures. One (1) hardcopy shall be an ***original bound*** version, marked "Original" and must contain original signatures. The final hard copy shall be a complete, identical, ***bound copy*** of the bid. Bids shall include all requested information, forms, affidavits and addendum acknowledgements (if applicable) in each copy in order to be considered responsive.

**COMPLETED FORMS**

Bidders shall provide all the information requested in *Section II* of this ITB.

**Bidder Summary Sheet** – *Section II* includes the Bidder Summary Sheet which must be completed and submitted with the bid. Prices must include all permits, insurance, equipment, plant facilities, work and expense necessary to perform the work in accordance with the Bid Specifications. The submitted bid price(s) shall not include any amount for sales or use taxes, or any other tax from which the District is exempt.

**Affidavit of Compliance** – *Section II* includes the Affidavit of Compliance which must be completed, signed, notarized and submitted with the bid.

**References** – *Section II* includes the References form that must be completed and submitted with the bid. Bidders shall provide three (3) references for which they have performed similar work. By providing this information, Bidders grant District permission to contact said references and ask questions regarding prior work performance. District may use the information gained from Bidder's references to further evaluate Bidder responsibility.

## ORLAND FIRE PROTECTION DISTRICT, ILLINOIS INVITATION TO BID

### WITHDRAWAL OF BIDS

Once submitted, no bid may be withdrawn without the District's consent, but it may be superseded by a subsequent timely bid. Any bid received after the time and date specified for opening, or any postponement thereof, will not be considered. Bids shall be irrevocable for at minimum sixty (60) calendar days after the District opens them.

### OTHER

Each Bidder is responsible for reading this ITB and determining that the Bid Specifications describe the Chassis in sufficient detail. Bidders shall notify the District of any inappropriate service, brand name, component, or equipment called for by the District in this ITB and shall note in its bid the adjustments made to accommodate such deficiencies.

After bids have been opened, no Bidder shall assert that there was a misunderstanding concerning the nature of the Chassis or the quantities and specifications of the material/equipment/items to be delivered, and no such claim shall relieve a Bidder from its obligation to perform. All bids must be made only on the forms provided by the District and must be made in accordance with this ITB, which is on file and may be obtained for examination in the Fire Chief's Office at the above address and are made part of this notice as though fully set forth herein.

### GENERAL TERMS AND CONDITIONS

**Assignment** – The successful Bidder shall not assign the work without the prior written approval of the District.

**Bid Price** - The submitted bid prices shall include all pricing necessary to provide the items in accordance with the Bid Specifications in this ITB. The submitted bid price shall not include any amount for sales or use taxes, or any other tax from which the District is intended to describe a particular manufacturer's product.

If this chassis requests unit prices or individual pricing for multiple items, and the Grand Total Bid Price does not match the summation of the items listed, at the District's sole discretion, the Grand Total Bid Price may govern over the unit prices or individual pricing for multiple items listed.

**Changes in the Scope of Work** - Changes in the contractual scope of work shall be preceded by a duly executed Change Order itemizing any change in the Contract sum or terms and conditions and, if required by the District, approved by the District Board of Trustees prior to acceptance of the Change Order.

**Compliance with Laws** – The Bidder shall at all times observe and comply with all laws, ordinances and regulations of the federal, state, local and District governments, which may in any manner affect the preparation of bids or the performance of the Contract. Bidder hereby agrees that it will comply with all requirements of the Illinois Human Rights Act, 775 ILCS 5/1-101 et seq., including the provision

## ORLAND FIRE PROTECTION DISTRICT, ILLINOIS INVITATION TO BID

dealing with sexual harassment and that if awarded the Contract will not engage in any prohibited form of discrimination in employment as defined in that Act and will require that its subcontractors agree to the same restrictions. Bidders and all subcontractors shall comply with all requirements of the Act and of the Rules of the Illinois Department of Human Rights with regard to posting information on employees' rights under the Act. Bidders are also required to comply with all applicable federal laws, state laws and regulations regarding minimum wages, limit on payment to minors, minimum fair wage standards for minors, payment of wage due employees, and health and safety of employees. Bidders are required to pay employees all rightful salaries, medical benefits, pension and social security benefits pursuant to applicable labor agreements and federal and state statutes and to further require withholdings and deposits, therefore.

**Confidentiality** – As a unit of local government, the District is subject to the Illinois Freedom of Information Act (FOIA) or 5 ILCS 140/1, et. seq. as amended. Therefore, after award of the Contract, responses, documents, and materials submitted by the Bidder in response to this ITB will be made available for public inspection in accordance FOIA, unless otherwise determined by the District Manager. Based upon the public nature of these ITBs, where applicable, a Bidder must inform the District, in writing, of the exact materials in the offer which it claims are exempt from disclosure pursuant to FOIA.

**Contract** – Actual work cannot begin until the District issues a written Notice to Proceed to the successful Bidder. In order to receive said Notice, the successful Bidder shall submit to the District for its approval all the necessary contracts, bonds, and insurance. District approval of the contracts, bonds, and insurance shall be evidenced by its issuance of the signed contract by the District and the Notice to Proceed.

The District reserves the right to terminate the relationship with the successful Bidder if these documents are not submitted to and approved by the District within ten (10) days of notice of bid award. *Section III* includes a sample standard contract, subject to modifications, that the successful Bidder will be required to enter into with the District within ten (10) business days of notice of bid award (hereinafter referred to as the "Contract"). This Contract will be satisfied upon completion, inspection, acceptance, and final payment for the work performed. Certain provisions of the Contract shall survive the expiration or termination of the Contract.

**Equals** - Any references in this ITB to manufacturer's name, trade name, or catalog number (unless otherwise specified) are intended to be descriptive but not restrictive and only to indicate articles or materials that will be satisfactory. Equipment and materials are specified, but bids on other makes will be considered, provided each Bidder clearly states on the face of their bid exactly what is proposed to be furnished. Unless so stated in the bid, it shall be understood that the Bidder intends to furnish the item specified and does not propose to furnish an "equal." The District hereby reserves the right to approve as an equal, or to reject as not being an equal any article the bidder proposes to furnish which contains minor or major variations from specification requirements, but which may comply substantially therewith.

**Guarantees and Warranties** - All guarantees and warranties required shall be furnished by the bidder if awarded the Contract and shall be delivered to the Finance Department before final payment on the

**ORLAND FIRE PROTECTION DISTRICT, ILLINOIS  
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Contract is issued. By submitting a bid, Bidder expressly warrants that materials and equipment furnished under the contract will be of good quality and new unless otherwise expressly required or permitted by the contract documents, that the work will be free from defects for one (1) year from the issuance of the final payment by the District and deficiencies shall be corrected by the successful Bidder under its warranty immediately upon notification from the District.

**Indemnification** - The successful Bidder shall indemnify, defend and hold harmless the District, its trustees, officers, directors, agents, employees, representative and assigns, from lawsuits, actions, costs (including attorney's fees), claims or liability of any character, incurred due to the alleged negligence of the Bidder, brought because of any injuries or damages received or sustained by any person, persons or property on account of any act or omission, neglect or misconduct of said Bidder, its officers, agents and/or employees arising out of, or in performance of any of the Contract provisions, including and claims or amounts recovered for any infringements of patent, trademark or copyright; or from any claims or amounts arising or recovered under the "Worker's Compensation Act: or any other law, ordinance, order or decree. In connection with any such claims, lawsuits, actions or liabilities, the District, its trustees, officers, directors, agents, employees, representatives and their assigns shall have the right to defense counsel of their choice. The Bidder shall be solely liable for all costs of such defense and for all expenses, fees, judgments, settlements and all other costs arising out of such claims, lawsuits, actions or liabilities.

The Bidder shall not make any settlement or compromise of a lawsuit or claim or fail to pursue any available avenue of appeal of any adverse judgment, without the approval of the District and any other indemnified party. The District or any other indemnified party, in its or their sole discretion, shall have the option of being represented by its or their own counsel. If this option is exercised, then the Bidder shall promptly reimburse the District or other indemnified party, upon written demand, for any expenses, including but not limited to court costs, reasonable attorneys' and witnesses' fees and other expenses of litigation incurred by the District or other indemnified party in connection therewith.

**Inspections** – The District's Fire Chief or his designee reserves the right to make any inspections at any time.

**Payments** – Payment terms will be made pursuant to the provisions of the Local Government Prompt Payment Act (50 ILCS 505/1 et seq.) after receipt of the successful Bidder's dated invoice. For payment, e-mail invoices to [k.sullivan@orlandfire.org](mailto:k.sullivan@orlandfire.org) and include the following information:

- Successful Bidder's Name and address
- The District's Purchase Order number
- Dollar Amount Being Requested
- Current invoice amount

**Tax Exemption** – In order to obtain a Tax Exemption Certification for sales tax exemption on purchases directly related to work being done for this Chassis, the successful Bidder must complete the District's Sales Tax Exemption Number Authorization Form. The successful Bidder may email [k.sullivan@orlandfire.org](mailto:k.sullivan@orlandfire.org) for a copy of this form.

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**EVALUATION OF BIDS/BIDDERS**

The Contract shall be awarded to the lowest responsive, responsible Bidder. In determining the lowest responsive and responsible bid, consideration will be given to several factors, including but not limited to price, financial responsibility of the bidder, completion date, responsiveness to the specifications, and the experience of the District and other purchasers with the Bidders.

The District reserves the right to accept any bid, any part or parts thereof, or to reject any and all bids. The District reserves the right to waive minor informalities or irregularities in the bids received, to accept any bid deemed advantageous to the District, or to reject any and all bids submitted. Conditional bids, or those which take exception to the ITB documents without prior written approval from the District, may be considered non-responsive and may be rejected.

The District award will be made within sixty (60) calendar days after the date of the bid opening, or any mutually agreed extension thereof. Award of the Contract is subject to approval by the District's Board of Trustees.

The District may elect to enforce its Local Vendor Purchasing Policy as specified in *Section III, Exhibit A*. The District may also conduct a pre-award facility survey. This survey may include, but is not limited to, determining if the Bidder has the experience, capability, necessary facilities and financial resources to complete the contract in a satisfactory manner within the required time. The District may make such investigations as it deems necessary to determine the ability of the Bidder to perform the work in conformity with the Contract documents, and the Bidder shall furnish to the District all such information and data for this purpose as the District may request.

**ORLAND FIRE PROTECTION DISTRICT, ILLINOIS  
INVITATION TO BID**

**BID SUBMITTAL CHECKLIST**

In order to be responsive, each Bidder must submit the following items:

- A. **Three (3) sealed hard copies of the bid:** Not later than the bid opening, Bidders must submit three (3) complete, sealed, signed and attested hardcopies of the bid.

Submit your bids in one (1) envelope labeled GEAR in the lower left-hand corner and addressed to:

Orland Fire Protection District  
Attn: Fire Chief  
9790 West 151 Street  
Orland Park, IL 60462

- B. **Signed and completed forms** from *Section II*:

1. Bidder Summary Sheet
2. Affidavit of Compliance

- C. **Bidders are required to acknowledge receipt of any formal Addendum by signing the Addendum and including it with the bid submission.** A Bidder's failure to include a signed formal Addendum in its bid submission may deem its bid non-responsive.

## **II – REQUIRED BID SUBMISSION DOCUMENT**

**BIDDER SUMMARY SHEET**

GEAR

Business Name: \_\_\_\_\_

Contact Person Name and Title: \_\_\_\_\_

Address (Street, City, State, Zip Code): \_\_\_\_\_

Phone: (\_\_\_\_) \_\_\_\_\_ Fax: (\_\_\_\_) \_\_\_\_\_

E-mail Address: \_\_\_\_\_

**Price Bids:**

**COAT** \$ \_\_\_\_\_

**PANTS** \$ \_\_\_\_\_

**ENSEMBLE** \$ \_\_\_\_\_

**This price proposal is valid for *at minimum* sixty (60) calendar days.  
from the date of bid opening.**

Name: \_\_\_\_\_

Signature of Authorized Signee: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**AFFIDAVIT OF COMPLIANCE**

Bidders shall complete this Affidavit of Compliance. Failure to comply with all submission requirements may result in a determination that the Bidder is not responsible.

The undersigned \_\_\_\_\_, as \_\_\_\_\_  
(Enter Name of Person Making Affidavit) (Enter Title of Person Making Affidavit)  
and on behalf of \_\_\_\_\_, certifies that:  
(Enter Name of Business Organization)

**1) BUSINESS ORGANIZATION:**

**The Bidder is authorized to do business in Illinois: Yes [ ] No [ ]**

**Federal Employer I.D. #:** \_\_\_\_\_  
(or Social Security # if a sole proprietor or individual)

The form of business organization of the Bidder is (check one):

- \_\_\_ Sole Proprietor
- \_\_\_ Independent Contractor (Individual)
- \_\_\_ Partnership
- \_\_\_ LLC
- \_\_\_ Corporation \_\_\_\_\_ (State of Incorporation) \_\_\_\_\_ (Date of Incorporation)

**2) ELIGIBILITY TO ENTER INTO PUBLIC CONTRACTS: Yes [ ] No [ ]**

The Bidder is eligible to enter into public contracts and is not barred from contracting with any unit of state or local government as a result of a violation of either Section 33E-3, or 33E-4 of the Illinois Criminal Code, or of any similar offense of "bid-rigging" or "bid-rotating" of any state or of the United States.

**3) SEXUAL HARRASSMENT POLICY COMPLIANCE: Yes [ ] No [ ]**

Please be advised that Public Act 87-1257, effective July 1, 1993, 775 ILCS 5/2-105 (A) has been amended to provide that every party to a public contract must have a written sexual harassment policy in place in full compliance with 775 ILCS 5/2-105 (A) (4) and includes, at a minimum, the following information: (I) the illegality of sexual harassment; (II) the definition of sexual harassment under State law; (III) a description of sexual harassment, utilizing examples; (IV) the vendor's internal complaint process including penalties; (V) the legal recourse, investigative and complaint process available through the Department of Human Rights (the "Department") and the Human Rights Commission (the "Commission"); (VI) directions on how to contact the Department and Commission; and (VII) protection against retaliation as provided by Section 6-101 of the Act. (Illinois Human Rights Act). (emphasis added). Pursuant to 775 ILCS 5/1-103

(M) (2002), a "public contract" includes "...every contract to which the State, any of its political subdivisions or any municipal corporation is a party."

**4) EQUAL EMPLOYMENT OPPORTUNITY COMPLIANCE: Yes [ ] No [ ]**

Bidder agrees to comply with the "Illinois Human Rights Act", 775 ILCS Title 5 and the Rules and Regulations of the Illinois Department of Human Rights published at 44 Illinois Administrative Code Section 750, et seq. The Bidder shall: (I) not discriminate against any employee or applicant for employment because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; (II) examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization; (III) ensure all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, marital status, national origin or ancestry, age, or physical or mental handicap unrelated to ability, or an unfavorable discharge from military service; (IV) send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of the Vendor's obligations under the Illinois Human Rights Act and Department's Rules and Regulations for Public Contract; (V) submit reports as required by the Department's Rules and Regulations for Public Contracts, furnish all relevant information as may from time to time be requested by the Department or the contracting agency, and in all respects comply with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts; (VI) permit access to all relevant books, records, accounts and work sites by personnel of the contracting agency and Department for purposes of investigation to ascertain compliance with the Illinois Human Rights Act and Department's Rules and Regulations for Public Contracts; and (VII) include verbatim or by reference the provisions of this Equal Employment Opportunity Clause in every subcontract it awards under which any portion of this Agreement obligations are undertaken or assumed, so that such provisions will be binding upon such subcontractor. In the same manner as the other provisions of this Agreement, the Bidder will be liable for compliance with applicable provisions of this clause by such subcontractors; and further it will promptly notify the contracting agency and the Department in the event any subcontractor fails or refuses to comply therewith. In addition, the Bidder will not utilize any subcontractor declared by the Illinois Human Rights Department to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations. Subcontract" means any agreement, arrangement or understanding, written or otherwise, between the Bidder and any person under which any portion of the Bidder's obligations under one or more public contracts is performed, undertaken or assumed; the term "subcontract", however, shall not include any agreement, arrangement or understanding in which the parties stand in the relationship of an employer and an employee, or between a Bidder or other organization and its customers.

In the event of the Bidder's noncompliance with any provision of this Equal Employment Opportunity Clause, the Illinois Human Right Act, or the Rules and Regulations for Public Contracts of the Department of Human Rights the Bidder may be declared non-responsible and therefore ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and this agreement may be canceled or avoided in whole or in part, and such other sanctions or penalties may be imposed or remedies involved as

provided by statute or regulation.

5) **TAX CERTIFICATION:** Yes [ ] No [ ]

Bidder is not delinquent in the payment of any tax administered by the Illinois Department of Revenue, or if it is: (a) it is contesting its liability for the tax or the amount of tax in accordance with procedures established by the appropriate Revenue Act; or (b) it has entered into an agreement with the Department of Revenue for payment of all taxes due and is currently in compliance with that agreement.

6) **AUTHORIZATION & SIGNATURE:**

I certify that I am authorized to execute this Affidavit of Compliance on behalf of the Bidder set forth on the Bidder Summary Sheet, that I have personal knowledge of all the information set forth herein and that all statements, representations, that the bid is genuine and not collusive, and information provided in or with this Affidavit are true and accurate.

The undersigned, having become familiar with the requirements specified in this bid, proposes to provide and furnish all of the labor, materials, necessary tools, expendable equipment and all utility and transportation services necessary to perform and complete in a workmanlike manner all of the work required.

**ACKNOWLEDGED AND AGREED TO:**

\_\_\_\_\_  
Signature of Authorized Officer

\_\_\_\_\_  
Name of Authorized Officer

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

Subscribed and Sworn To  
Before Me This \_\_\_\_\_ Day  
of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Notary Public Signature

**NOTARY SEAL**

**REFERENCES**

Provide three (3) references for which your organization has performed similar work.

**Bidder's Name:** \_\_\_\_\_  
*(Enter Name of Business Organization)*

1. ORGANIZATION \_\_\_\_\_

ADDRESS \_\_\_\_\_

PHONE NUMBER \_\_\_\_\_

CONTACT PERSON \_\_\_\_\_

2. ORGANIZATION \_\_\_\_\_

ADDRESS \_\_\_\_\_

PHONE NUMBER \_\_\_\_\_

CONTACT PERSON \_\_\_\_\_

3. ORGANIZATION \_\_\_\_\_

ADDRESS \_\_\_\_\_

PHONE NUMBER \_\_\_\_\_

CONTACT PERSON \_\_\_\_\_

### **III – EXHIBITS**

## EXHIBIT A

### LOCAL VENDOR PURCHASING POLICY

The Orland Fire Protection District (District) believes it is important to provide local vendors with opportunities to provide goods and services to the District. This belief is based upon the fact that the active uses of commercial properties in the District benefits the community through stabilization of the property tax base and the provision of employment opportunities for citizens of the community and surrounding region.

In an effort to promote the aforementioned benefits, the District wishes to provide local vendors with preferential treatment when competing for contracts with the District. A local vendor is defined as a business that has an actual business location within the corporate boundaries of the District and is licensed, if applicable. The District will not award a contract to a local vendor when the difference between the local vendor's bid and the otherwise lowest responsive and responsible bid exceeds the applicable percentage indicated below. As such, when considering contracts, the District reserves the right to forego the lowest responsive and responsible bid in favor of a local vendor under the following circumstances:

<u>Contract Value</u>	<u>Range (up to a maximum of)</u>
\$0 - \$250,000	2.00%
\$250,000 – 1,000,000	1.50%
\$1,000,000 – 2,000,000	1.00%
Greater than \$2,000,000	Not Applicable

Under no circumstance will any contract be awarded to a local vendor when the local vendor's bid exceeds the lowest responsive and responsible bid by \$20,000 or more.

This Policy shall only apply if formal notice of the aforementioned criteria is provided as part of the bid specifications. In addition, it should be noted that the District shall not be obligated to forego the low bidder in favor of the local vendor under any circumstances. However, this Policy simply provides the District with the option of doing so when applicable. Furthermore, this Policy shall not apply in any situation where any portion of the contract amount is being paid with funds other than District monies. Specifically, the Policy shall not apply in any situation where the District has received a grant or otherwise received a source of funds other than its own funds.