



**ORLAND FIRE PROTECTION DISTRICT
BOARD OF TRUSTEES
NOTICE OF REGULAR MEETING**

**ADMINISTRATION BUILDING
9790 W. 151st Street ~ Orland Park, IL
TUESDAY, FEBRUARY 24, 2026 - 5:00 P.M.**

SECT	AGENDA
1	<p>CALL TO ORDER: _____ AM/PM</p> <p>ROLL CALL:</p> <p> <input type="checkbox"/> Beth Damas Kaspar <input type="checkbox"/> Donald Jeffers <input type="checkbox"/> Bridget Tolan <input type="checkbox"/> Tina Zekich <input type="checkbox"/> Angela Greenfield </p> <p>Others Present: _____</p> <p> <input type="checkbox"/> Pledge of Allegiance <input type="checkbox"/> Public Comments <input type="checkbox"/> Senior Advisory Council Presentation – update and plans going forward <input type="checkbox"/> Public Hearing: Public Hearing on the Amended Budget Ordinance & Annual Appropriations of the Orland Fire Protection District for the year beginning January 1, 2025 and ending December 31, 2025 </p>
2	<p>Approval of Minutes:</p> <p>○ January 27, 2026 [Regular Meeting]</p>
3	<p>Miscellaneous Reports:</p> <p> <input type="checkbox"/> Finance <input type="checkbox"/> Human Resources <input type="checkbox"/> Communications </p>

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	<ul style="list-style-type: none"> □ Local 2754 □ Local 134
4	Communications/Reports to/from the Board:
5	Chief's Report:
6	Old Business: <ul style="list-style-type: none"> A. RFBA 26-013 Approval of settlement agreement between Michelle Leddin and the Orland Fire Protection District
7	New Business: <ul style="list-style-type: none"> A. Approval of the Treasurer's Report in the amount of \$3,459,544.81 and Cook County Grant in the amount of \$40,919.00. B. RFBA 26-018 Approval of the Fire Commission's recommendation to hire 6 Firefighters from the final Eligibility List to begin 2026 Academy at the end of February, 2026; C. RFBA 26-019 Approval of Central Square Technologies annual maintenance and subscription fee for the use of CAD in regard to Dispatch and field personnel (\$79,041); D. RFBA 26-020 Approval of Central Square Technologies for the annual subscription and maintenance fee for the annual CAD to CAD Unity Project (\$115,185); E. RFBA 26-021 Approval for the annual renewal fee for US Digital Designs station alerting (\$34,640); F. RFBA 26-022 Approval to purchase a used 2007 International 4400 Medium Duty Squad for Hazmat from Western Specialty Sales (\$15,533); G. RFBA 26-023 Approval to use funds from the Training budget to purchase 20 vehicles for auto extrication and fire training for 2026 (\$8,000); H. RFBA 26-024 The Board approved the purchase of 15 Ruth Lee Manikins from Rescue Technology for training on 12-18-25. However, due to an issue with the vendor, this purchase was not made and this request is being submitted: Approval to purchase 22 Ruth Lee brand rescue training manikins from Heiman Fire Equipment (not to exceed \$19,999 and reimbursable through the UASI 23 grant with Cook County EMRS); I. RFBA 26-025 Approval to promote Lieutenant Joshua Girdick to Battalion Chief effective 2/25/26, for the retirement of B/C Tufts to accommodate the necessary preparatory training for Battalion Chief; J. RFBA 26-026 Approval of the renewal of Image Trend Visual Pre-Plans Standalone module for documentation of pre-incident planning (\$6,096.86); K. RFBA 26-027 Approval to purchase a drone tether system, which will be beneficial for dive incidents, technical rescue, and large-scale fire incidents, which would provide an uninterrupted aerial view of the scene (\$5819.00);

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	<p>L. RFBA 26-028 Approval to purchase EMS bags to improve delivery of care and patient outcomes while reducing liability for all (\$79,463.76);</p> <p>M. RFBA 26-029 Approval to go out to bid for the asphalt installation around the new training tower (funds were approved in the '26 training budget in the amount of \$165,000 but given the recent decrease cost of asphalt materials we anticipate the project to be completed well under budget);</p> <p>N. RFBA 26-030 Approval for the Training Division to relocate the train car as part of the training campus reorganization plan (6,500);</p> <p>O. RFBA 26-031 Discussion and approval of data company to perform staffing, salary and/or station location analysis;</p> <p>P. RFBA 26-032 Approval enter into a professional service agreement with Ottoson, DiNolfo, Hasenbalg & Castaldo Ltd. to perform personnel, labor and employment matters on behalf of the District for specific matters;</p> <p>Q. RFBA 26-033 Approval of Ordinance 2026-01 Amended Budget Ordinance and Annual Appropriations of Orland Fire Protection District, Cook County, IL for Fiscal Year beginning January 1, 2025 and ending December 31, 2025.</p> <p>Closed Session @ _____</p>
8	<p>Closed Session: The Board of Trustees may go into closed session to consider one or more of the following subjects:</p> <ul style="list-style-type: none"> A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Orland Fire Protection District or legal counsel; B. Collective negotiating matters between the Orland Fire Protection District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; C. The selection of a person to fill a public office; D. The purchase or lease of real property for the use of the Orland Fire Protection District; E. The setting of a price for sale or lease of property owned by the Orland Fire Protection District; F. The sale or purchase of securities, investments, or investment contracts; G. Security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, staff, the public, or public property; H. Pending and/or probable litigation; I. Discussion of minutes of closed session meetings.

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9	Return to Regular Meeting @ _____ Final action, if any, on closed session subjects.
10	ADJOURNMENT @ _____