



**ORLAND FIRE PROTECTION DISTRICT
BOARD OF TRUSTEES
NOTICE OF REGULAR MEETING**

**ADMINISTRATION BUILDING
9790 W. 151st Street ~ Orland Park, IL
TUESDAY, DECEMBER 16, 2025 - 5:00 P.M.**

| SECT | AGENDA |
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| 1 | <p>CALL TO ORDER: _____ AM/PM</p> <p>ROLL CALL:</p> <p> <input type="checkbox"/> Beth Damas Kaspar <input type="checkbox"/> Donald Jeffers <input type="checkbox"/> Bridget Tolan <input type="checkbox"/> Tina Zekich <input type="checkbox"/> Angela Greenfield </p> <p>Others Present: _____</p> <p> <input type="checkbox"/> Pledge of Allegiance <input type="checkbox"/> Public Comments <input type="checkbox"/> Public Hearing: Budget Ordinance and Annual Appropriations of Orland Fire Protection District, Cook County, Illinois for fiscal year beginning January 1, 2026 and ending December 31, 2026 </p> |
| 2 | <p>Approval of Minutes:</p> <p> o November 18, 2025 [Regular Meeting]</p> |
| 3 | <p>Miscellaneous Reports:</p> <p> <input type="checkbox"/> Finance <input type="checkbox"/> Human Resources <input type="checkbox"/> Communications <input type="checkbox"/> Local 2754 <input type="checkbox"/> Local 134 </p> |
| 4 | <p>Communications/Reports to/from the Board:</p> |

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| 5 | <p>Chief's Report:</p> |
| 6 | <p>Old Business: No Old Business</p> |
| 7 | <p>New Business:</p> <ul style="list-style-type: none"> A. Approval of the Treasurer's Report in the amount of \$3,681,903 and Cook County Grant in the amount of \$272,243; B. RFBA 25-103 Approval to recommend the Board of Fire Commissioners promote Lieutenant Michael Siefert to the rank of Battalion Chief, Michael Pericht to the rank of Lieutenant and Jeff Anderson to the rank of Engineer, effective December 16, 2025; C. RFBA 25-104 Approval to renew UKG Kronos Systems – December 2025 to December 2026 (\$23,302 for 200 users); D. RFBA 25-105 Approval to declare a 2012 Ford Expedition as surplus and donate it to the Village of Orland Hills; E. RFBA 25-106 Approval of Ordinance 2025-02 Budget Ordinance and Annual Appropriations of Orland Fire Protection District, Cook County, IL for fiscal year beginning January 1, 2026 and ending December 31, 2026; F. RFBA 25-107 Approval of Ordinance 2025-03 Levying and Assessing Taxes of the Orland Fire Protection District, Cook County, IL for 2025; G. RFBA 25-108 Approval of Resolution 2025-05 Setting Forth the Regular Meeting Schedule of the Orland Fire Protection District for Calendar Year 2026; H. RFBA 25-109 Approval of Resolution 2025-06 to continue to abate a portion of Von Maur's real estate taxes; I. RFBA 25-110 Approval of the purchase of 60 Globe Guard Nano firefighter hoods to replace worn firefighter PPE (60 @ \$120 = \$7,200). (We are getting 120 total but paying for 60 as it's BOGO); J. RFBA 25-111 Approval to increase wages for non-sworn, non-bargaining unit personnel by 4% effective 1/1/26 consistent with other district employees; <p>Training Dept. - Reimbursable through Cook County UASI Grant:</p> <ul style="list-style-type: none"> K. RFBA 25-112 Approval to purchase Conex shipping containers for storage of UASI funded equipment from Auto Truck Services, Inc. (not to exceed 8,000); L. RFBA 25-113 Approval to purchase rope rescue equipment to replace equipment that is at the end of its lifespan from Air One (not to exceed \$18,500); M. RFBA 25-114 Approval for the purchase of 15 Ruth Lee Manikins from Rescue |

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| | <p>Technology for training (not to exceed \$19,500);</p> <p>N. RFBA 25-115 Approval for purchase of 5 Deluxe Airway Trainers from Bound Tree Medical (not to exceed \$19,000).</p> <p>Closed Session @ _____</p> |
| 8 | <p>Closed Session: The Board of Trustees may go into closed session to consider one or more of the following subjects:</p> <ul style="list-style-type: none"> A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Orland Fire Protection District or legal counsel; B. Collective negotiating matters between the Orland Fire Protection District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; C. The selection of a person to fill a public office; D. The purchase or lease of real property for the use of the Orland Fire Protection District; E. The setting of a price for sale or lease of property owned by the Orland Fire Protection District; F. The sale or purchase of securities, investments, or investment contracts; G. Security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, staff, the public, or public property; H. Pending and/or probable litigation; I. Discussion of minutes of closed session meetings. |
| 9 | <p>Return to Regular Meeting @ _____</p> <p>Final action, if any, on closed session subjects.</p> |
| 10 | <p>ADJOURNMENT @ _____</p> |